

Instructors please retain a copy for your reference



UK SNIFFER DOGS INSTRUCTORS CONTRACT AGREEMENT

Welcome to UK Sniffer Dogs. We look forward to getting you started on your scent work journey. By signing this document both parties agree to the following conditions:

- A licence fee of £10 per month will commence after you have passed your course. **The licence fee is mandatory for all instructors**, you will have use of our course content for classes, workshops and trials, use of our logo and your details will be added to our Instructors Directory on our website.
- The instructor will run UK Sniffer Dogs classes, workshops and trials.
- The instructor needs to hold a minimum of 4 workshops or 2 blocks of 6 week classes per year, as well as a minimum of 2 trials per year.
- The instructor needs to **provide the opportunity for follow on training** for clients who have completed the applicable series/level on at least a monthly basis whether that be in group classes or a 121 basis. If you are unable to provide ongoing support you should direct them to our **Sniffer Dogs Academy or our trainers directory**.
- The instructor is **not permitted to run, sell or host UK Sniffer Dogs online courses, workshops, seminars and trials** either pre recorded or live unless written permission from UK Sniffer Dogs is given.
- The instructor **must train to the standards and methods of UK Sniffer Dogs**.
- As an instructor for UK Sniffer Dogs, **the use of any aversive training methods such as an e-collar, prong collar or physical punishment are forbidden**. Any use of these methods will lead to an immediate ban from UK Sniffer Dogs.
- UK Sniffer Dogs is not responsible for any costs incurred by the instructor under UK Sniffer Dogs.
- There is no maximum amount of Workshops, Classes or Trials the instructor is allowed to conduct, at the level at which they are qualified.
- The UK Sniffer Dogs Head Instructor reserves the right to attend any workshops/classes as a spectator without notice to ensure the quality of training. Should the quality not be of the expected standard, remedial measures will be put into place.



- UK Sniffer Dogs Instructors are to follow the UK Sniffer Dogs methods, class plans, workshop plans and trial templates. **When doing so the instructor must title their courses as UK Sniffer Dogs (classes, workshop, trial) along with the use of the UK Sniffer Dogs logo.** No variations to the logo or company name are permitted. Random audits are in place to ensure compliance.
- UK Sniffer Dogs Instructors are **not permitted to use training methods obtained from other scent work or likeminded organisations within their UK Sniffer Dogs classes, workshops, trials.**
- Only when the head instructor/owner Mr Jamie Pound gives permission is the instructor allowed to conduct UK Sniffer Dogs seminars for instructors.
- The instructor **must have his/her own public and third party insurance** for dog training, as well as professional indemnity.
- It is the instructor's responsibility to **ensure the clients and clients' dogs safety during training.**
- UK Sniffer Dogs cannot be held responsible for any injuries, accidents or death.
- If you wish to cancel your membership: **Membership and licence fees are for a minimum term of 12 months**, if after this period you wish to cancel 30 days notice is required via email to info@uksnifferdogs.com

Code of Conduct of UK Sniffer Dogs

- Instructors are to conduct themselves in a professional manner when representing UK Sniffer Dogs.
- Our instructors are to use positive reinforcement methods when training clients dogs. No aversive methods or equipment are permitted to be used: E - Collars, prong collars, check chains, slip leads etc
- If you are unsure as to what we consider aversive please ask your instructor.
- The dogs' welfare and safety are to be paramount over all else.
- Positive reinforcement should be applied to clients and fellow instructors, in person and on social media. When you join UK Sniffer Dogs you become part of our team and we expect all of our instructors to be positive and supportive of one another and their clients. No exceptions!
- **All instructors must read and sign our code of conduct / instructors contract.**

Any deviation from these Terms and Conditions may result in a ban for the instructor from reselling UK Sniffer Dogs classes.

Jamie Pound
Head Instructor & Founder